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Jim Trivisonno, president of IRI Consultants and a 30-year veteran in employment relations, is an expert advisor concerning labor organizing activities, strategies, tactics, and trends.

He has consulted in a wide range of industries, and has extensive experience collaborating with management to improve workplace environments through leadership and employee training, organizational development, employee involvement, and other human resource functions.

He has been a guest speaker at many professional organizations, including the American Hospital Association (AHA), the American Society for Healthcare Human Resources Administration (ASHHRA), the American Marketing Association and CUE (an organization for positive employee relations) as well as numerous state and regional hospital and healthcare associations throughout the country. He is a member of The Healthcare Roundtable for Executives in Human Resources, serves on ASHHRA's Advocacy Committee and chairs CUE's Consultants Advisory Committee.

Prior to forming IRI Consultants in 1979, Jim was a labor relations and human resources staff member at Ford Motor Company.

For more than three decades, IRI Consultants has helped organizations improve employee engagement and performance, strengthen stakeholder communications, and create positive, productive workplaces. IRI's team comprises experienced professionals across three practice areas: Labor Relations, Organizational Development, and Communications. IRI is headquartered in metro Detroit, and has offices in Florida and California. The firm's clients span industries ranging from publicly traded companies to privately held firms to some of the country's most renowned healthcare systems.